

OUR EMPLOYEE BENEFITS

SALARIED POSITIONS

Every employee receives a set salary based on experience and their job role, with a pay table published so employees can map their career path and plan their own financial futures.



30% GAINSHARE

Every employee is eligible for an even split of 30% of profits above quarterly EBITDA goals.

INDIVIDUAL BONUSES

Licensed team members receive 80% of the revenue from initial planning fees.

AND THAT'S THE **CASH COMPENSATION...**

THEN THERE ARE PERKS

6% MATCH ON 401(K) IMMEDIATELY VESTED

HOLIDAYS? CHECK

We provide 21 paid holidays plus an unlimited vacation policy. Want some time off? You got it.

HEALTH, DENTAL, VISION, LIFE, AND
DISABILITY ARE COVERED BY US

PATERNITY, MATERNITY, JURY, MILITARY, AND OTHER LEAVE

We believe our team members do their best work when their lives are stress free. Whether it's a new addition to the family or the call to serve, we provide paid leave for life's big events.

EDUCATION AND CONFERENCE QUALIFICATION

Employees receive a \$5,250 budget for continuing education every year, including a plan to obtain multiple professional designations and even a master's degree.

Licensed team members who develop certain levels of recurring revenue annually can qualify to attend professional conferences.



SABBATICALS



As if vacation time wasn't enough, we insist our team members put their feet up, with paid sabbaticals every five years to encourage team members to take a break and explore the good things in life.

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